



## 2024-25 ACS Board Goals

### 1. Long-Term Strategic & Financial Planning

- A. In partnership with our community, develop and approve a new 3-5 year strategic plan, establishing a clear roadmap for the school's future
- B. Review and update the 5-year financial plan to enable the strategic plan, while safeguarding long-term financial sustainability

### 2. Enhanced Governance

- A. Review, and if necessary, propose revisions to our bylaws, with a focus on Board composition and length of terms
- B. Establish a DEIBJ (Diversity, Equity, Inclusion, Belonging, and Justice) Advisory Board to foster systemic change and accountability
- C. Establish a compensation task force to assess market competitiveness and identify areas for improvement

### 3. Community & Excellence

- A. Engage with Abu Dhabi stakeholders to improve vehicular access to our campus and develop the adjacent parking lot
- B. Strategically allocate funds raised to advance excellence across all areas of the ACS program
- C. Approve a comprehensive strategy to support students with special needs, ensuring inclusivity and appropriate resources
- D. Establish a climate survey task force to assess school culture and develop actionable improvement plans