

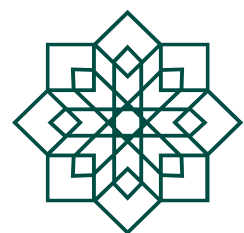
Experience *More* at ACS



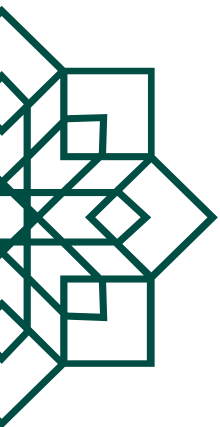
JOB OPENING:

**ELEMENTARY SCHOOL
PRINCIPAL**

AUGUST 2025



**AMERICAN COMMUNITY SCHOOL
OF ABU DHABI** *SINCE 1972*



JOB OPENING: ELEMENTARY SCHOOL PRINCIPAL | AUGUST 2025

The Elementary School Principal is the academic and administrative leader of the Elementary School. The principal will ensure that all programs and practices of faculty and staff support the school's mission and philosophy and that all students are provided with an excellent educational program. The principal is expected to provide leadership, management, supervisory and administrative skills, while nurturing the spirit of community at ACS.:

RESPONSIBILITIES

- Develop and execute a strategic plan to enable innovation at ACS. This includes a vision, discrete pedagogical practice, an active learning community and a robust learning environment.
- Manage the performance of educational innovation by regularly and collaboratively reviewing community and student-level data to drive continuous improvement.
- Encourage and support the use of technology in the teaching/learning process, helping teachers pilot such efforts when appropriate.
- Develop the leadership capabilities of teachers so that instructional leadership becomes a shared responsibility.
- Assist in the development, revision and evaluation of the curriculum.
- Gather validating information that helps determine whether curriculum and instructional goals and student performance outcomes are being met.
- Create an efficient, productive and caring atmosphere where all students and faculty have an opportunity to be recognized for their best efforts.
- Assume responsibility for sound financial management, including accurate program budget planning and fiscal accountability.
- Proactively seek constant professional learning and growth as a committed life-long learner.
- Be an active participant and supporter of after-school student activity programs and parent events.
- Serve as a contributing member of the school's senior management team.
- Provide a healthy, safe and secure environment for the school community.

REQUIREMENTS AND QUALIFICATIONS

- Possess appropriate degrees (minimum Master's level or equivalent), plus current certification in the area of school administration.
- Previous successful administrative experience in an American curriculum school with demonstrated successful leadership, organizational and managerial skills.
- Experience building a common vision for student achievement through innovation.
- Demonstrated ability to use data to support student learning.
- Willingness to work collaboratively, compromise and find positive solutions.
- A leadership style that values strong communication and interpersonal skills with teamwork, and the proven ability to create and sustain a positive and supportive school environment.
- Experience with co-curricular activities, sports and service-learning.
- Experience formulating and implementing accreditation and strategic plans for school improvement.
- Experience working in a digital environment and comfort using multiple forms of social media.
- Knowledge and experience with curriculum development, financial management and community relations.
- Demonstrated success with the recruitment, development and retention of excellent faculty and staff.

ACS ELEMENTARY SCHOOL

Currently, the Elementary School serves more than 550 students in KG1-Grade 5. As we grow into our new campus, we anticipate increasing enrollment over several years to become a full five-section school with a maximum of 700 students.

Application Procedure

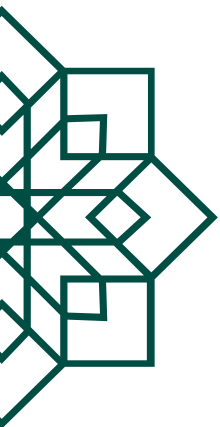
Deadline: September 1, 2024

Qualified and interested candidates should send the following as a single PDF attachment to Marise Jayendran at esprincipalsearch@acs.sch.ae.

Subject: Elementary School Principal

- A letter of application, no longer than one page, explaining your interest in the role
- A current CV not to exceed two pages
- A personal statement of educational philosophy not to exceed two pages
- A list of references who have served as an immediate supervisor including email addresses and telephone numbers

Should the right candidate come along, we may close the position early.



WHO WE ARE

The American Community School of Abu Dhabi is a nonprofit American standards-based curriculum school serving approximately 1,200 students in KG1 through Grade 12 representing more than 80 countries. Led by our mission, vision and core values, we deliver excellence in our four pillars: Academics, the Arts, Athletics and Service Learning.

VISION

We are a compassionate, student-centered community of learners that engages, prepares and inspires.



MISSION

Our community empowers all students to define and shape their futures for learning, service and global citizenship.

ACS CORE VALUES



Courage

Having the confidence to take risks and do the right thing.



Curiosity

Being eager to learn and explore to gain a deeper understanding through inquiry and critical questioning.



Compassion

Taking actions to understand how others think and feel and appreciating the value of difference.



Integrity

Being honest, fair and responsible in words and actions, and staying true to one's principles.



OUR STORY

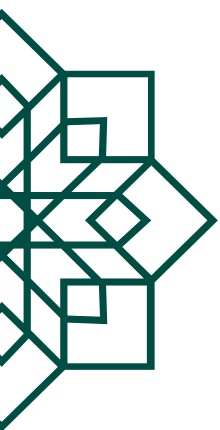
Established in 1972, ACS is a private, nonprofit school licensed by the Abu Dhabi Education Council, accredited by the Middle States Association and the IB, administered by the Superintendent and governed by a twelve-person parent-led Board of Trustees. Community support for excellence in education, a strong leadership team, highly qualified faculty and staff, and outstanding students have enabled ACS to establish an excellent reputation in the Abu Dhabi community and worldwide.

After 50 years on its previous campus, ACS relocated to a new campus on Saadiyat Island in January 2024. An innovative, environmentally sustainable campus reflects our position as a globally leading American international school. Our new campus is an integral part of our vision and furthers our mission of excellence for the next 50 years and beyond.

Highlights of Our New Campus

- Doubles the size of the current campus, offering much-needed space for our academics, arts, athletics and service-learning programs
- Improves infrastructure, parking, security and green space
- Located in one of the most desirable locations in Abu Dhabi, close to NYU Abu Dhabi and the newly developing cultural district
- Gives ACS the ability to compete on a more equal footing for the most accomplished faculty
- Sets the standard for environmentally sustainable educational facilities in the region
- Provides inspired, flexible and innovative learning spaces across a more sustainable and technologically-advanced campus
- Allows for a larger student population, enabling expanded programmatic offerings while maintaining a close sense of community

OUR STUDENTS



Currently, we have 1,300 students at ACS representing 60 different nationalities, with Americans (60%) representing the largest segment of the student body. Enrollment is open to all English-speaking students who are likely to be able to successfully complete our challenging American, college preparatory curriculum. As we grow into our new campus, we anticipate a growth stage during the next three years for a final student count of 1,550.

The 600 students in our KG1 through Grade 5 enjoy learning in small classes that are conducted in their own Elementary School facility on the new campus, which includes 2 gyms. Growth is anticipated throughout the next few years, topping the Elementary School at approximately 700 students. There are 5 teachers on each grade-level team supported by instructional aids. Interdisciplinary units focused on the SDGs, tech integration and the sharing of students between teachers have been the focus.

Our 290 Grade 6-8 Middle School students have their own physical area within the new secondary building and share elective class spaces with our High School students. Elective and science teacher classrooms for Middle and High School are grouped together and used by both divisions. Middle School will grow by approximately another 100 students over time. Grade-level teams work closely together to ensure happy, successful Middle Schoolers.

Nearly 450 High School students in Grades 9-12 round out a challenging academic program by competing in local and regional sports events, performing in school plays and concerts, exhibiting artwork at school and in the community, traveling internationally in the service of others and participating in many other life-skills and character building activities. We anticipate adding another 75 students during the next few years. Increasing the size of the Middle and High School was a strategic decision by our school's Board to ensure a variety of electives and courses for students to choose from along with enabling more families to have all their children at one school.

1,300 students ages 4-18

700+ ACS families

5,000+ hours of service contributed annually by students in Grades 1-12

60+ Nationalities



OUR COMMUNITY



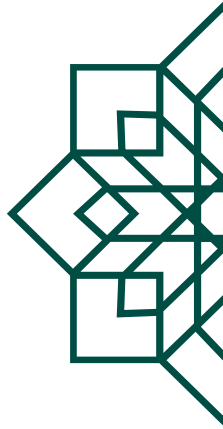
ACS is an engaged community of students, parents, teachers, alumni and partners. We are connected by a shared dedication to ACS, and we collaborate to foster an exceptional environment for learning and growth.

Our school is governed by a parent-led Board of Trustees. The Board is composed of eleven voting members, eight of whom are elected by the members of the American Community School Association, which includes parents, administrators, faculty and staff. Three trustees are appointed by the elected Board. As an Embassy-affiliated school, there is also a U.S. Embassy representative. The standing committees of the Board are Policy, Finance, Building and Institutional Advancement. Committees generally meet monthly, and the Board meets monthly with four open sessions during the school year. We have a stable, well-respected Board that has a collaborative relationship with the community and school leaders.

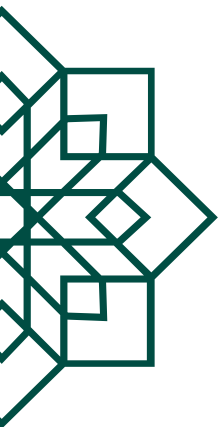
Our Senior Leadership Team includes the Superintendent, Assistant Superintendent, three Divisional Principals, the Director of Innovation/Technology and the Director of Learning. Our broader leadership team includes three Divisional Assistant Principals and the following Directors: Admissions, Arabic/World Language, Athletics/Activities, Communication, Facilities, Finance, Government Relations, Human Resources, Institutional Advancement and Student Support.

ACS faculty members are dedicated professionals who work together in collaborative teams to develop and deliver the curriculum. ACS currently employs 140 faculty members, creating an overall student/teacher ratio of 8:1. More than 75 percent of ACS faculty have Master's degrees or higher, and 80 percent have 10+ years of experience. Our staff includes National Board Certified teachers, IB examiners, IB workshop leaders and AP readers. Faculty and staff are actively involved in sponsoring numerous after-school activities that enhance students' experiences at school including a variety of academic, musical, dramatic, artistic, recreational, technological and athletic activities.

Our parents are highly supportive of the school and are deeply involved in activities such as classroom enrichment, booster club, seasonal events and sports. A thriving parent volunteer program is a trademark of the school. The school encourages students to be involved in afterschool programs, and our strong community support makes this possible.



OUR CURRICULUM



Our Elementary School program inspires courage, creativity and self-directed learning in our youngest students. ACS' standards-based curricular plan guides academic growth and helps learners set goals and identify next steps in learning, recognizing that multiple pathways are available to reach the same goal. Through instruction guided by ACS's four pillars – the arts, athletics, academics and service learning –, students develop fundamental skills and passions that fuel their joy in learning. Our students engage in critical subjects of literacy, mathematics, science and social studies – as well as in daily language instruction and rich and varied 'specials'. In all lessons, they regularly practice becoming effective communicators, creative thinkers and courageous contributors, whether coding in Design Tech, modeling a math strategy in the classroom or performing a new piece of music.

Our core values of courage, compassion, curiosity and integrity are consistently integrated into instruction. This practice is essential for creating a strong learning community, as is our faculty's continuous review of instruction in all curricular areas, ensuring that best practices drive our teaching and learning.

Daily Arabic classes are part of every student's school day, grouped according to proficiency level. Students also take classes in Art, Dance and Drama, Library, Design Tech, Music, Physical Education and Social Emotional Learning. Beginning with our youngest learners, swim instruction is included in the PE curriculum. Service opportunities are created to develop attitudes and skills necessary to positively impact their world.

Beyond the school day, we offer students a broad array of options, including sports, arts and other opportunities. Based on our pillars, we have a robust after-school activity program called Mini Vipers, which allows our KG2-Grade 5 students to explore their interests and find new passions. We also have basketball and soccer teams for our older Elementary students, as well as a year-round swimming program for students in Grades 1-12.

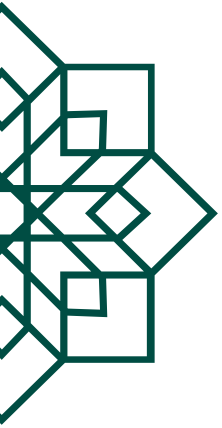
ACS Elementary School

Grade Level Guides



ACS ABU DHABI

OUR FACILITIES



After 50 years on its previous campus, ACS relocated to a new, state-of-the-art campus on Saadiyat Island, one of the most desirable locations in Abu Dhabi. The campus will be close to NYU Abu Dhabi and the newly developing cultural district, currently featuring the Louvre Abu Dhabi and the coming Zayed National Museum, Guggenheim Abu Dhabi, Natural History Museum Abu Dhabi and The Abrahamic Family House. The island also boasts stunning, white-sand beaches, which are also home to the protected and critically endangered hawksbill turtles.

Located on six hectares, our new facility provides the space for greater innovation, creativity and collaboration to prepare our students to thrive as global citizens in an increasingly complex and rapidly-changing world. The campus enables ACS to further integrate technology and sustainability into its curriculum and deliver expanded programs and new initiatives, including engineering, theater production, renewable energy, space entrepreneurship and an Arabic Institute of Excellence, which will pioneer new approaches to teaching and learning the Arabic language.

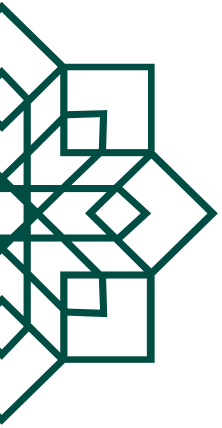


Key highlights of the innovative learning spaces include:

- Design-technology labs focused on robotics, artificial intelligence, machine learning and virtual reality
- State-of-the-art engineering program
- Greenhouse in a fully-equipped science wing that will serve as a hands-on classroom for teaching about food security and energy conservation
- 650-seat professional theater
- Custom band and choir room
- Professional black box production studio
- Expansive indoor-outdoor art studio and gallery
- Innovative outdoor play and recreation areas
- Athletic complex including two swimming pools, three full-sized indoor basketball courts, FIFA-sized football pitch, six-lane running track and wellness center



LIVING IN ABU DHABI



The United Arab Emirates is a federation of seven emirates established in 1972. The population of the UAE is approximately five million inhabitants of which an estimated 85 percent are expatriates. Wise government leadership has enabled the UAE to remain a stable and prosperous country where people of many nationalities live and work together in peace and harmony. While the official state religion is Islam, the practice of all religious beliefs is allowed in a variety of churches here in Abu Dhabi.

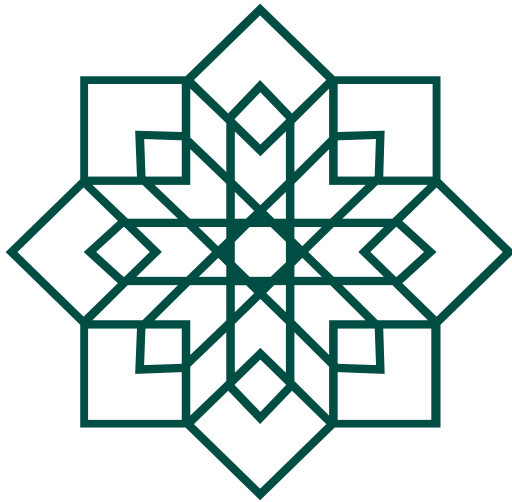
Abu Dhabi, the largest of the seven emirates, occupies 87 percent of the UAE's 82,880 square kilometer area. The Abu Dhabi government has been successful in gradually expanding the economy to reduce dependence on oil and attract a diverse professional population through the implementation of the 2030 Plan.

The island city of Abu Dhabi within the Emirate of Abu Dhabi is the country's capital. Abu Dhabi is a clean, safe and modern city with many recreational opportunities available for residents. It is a cosmopolitan city with excellent roads and infrastructure, numerous parks, modern high-rise buildings, shopping malls and beaches. The multinational expatriate community enjoys a pleasant environment including many Western shops, restaurants, services and cultural events.

A clean modern city, Abu Dhabi is quickly embracing many extraordinary opportunities in both culture and sports. This includes an outstanding annual classical concert series, international film and jazz festivals, concerts by world-famous musical entertainers, a European Tour golf event, world-class tennis and soccer competitions, and Formula One racing. Life in Abu Dhabi offers an extensive range of activities in which to participate. Golf, horseback riding, sailing, scuba diving, picnics at the beach, desert camping and off-roading are just a few of the ways in which you can spend your leisure time. The city's next stages of growth will bring even more richness, with several planned world-class museums, an exceptional performing arts center, theme parks, entertainment areas and even more world-class golf courses.







AMERICAN COMMUNITY SCHOOL

OF ABU DHABI *SINCE 1972*

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