

JOB DESCRIPTION

TITLE: MS/HS Drama REPORTS TO: MS/HS Principals CONTRACT DAYS: 190 Days

WORKING HOURS: Monday through Thursday: 8 am to 4:30 pm and Fridays until 12:30 pm. Normal hours will be adjusted as need dictates and may be greater at certain times of the year.

Drama and Theatre Arts courses provide students with a creative medium for self-expression, collaboration, and storytelling. These courses blend traditional performance techniques with contemporary approaches to stagecraft and production. Theatre students develop their artistic voice, performance skills, and an appreciation for the craft of live performance while exploring the cultural and creative impact of dramatic arts. The Drama/Theater Arts Teacher is expected to inspire, educate, and engage students in a highly effective learning environment which allows students to grow as learners and achieve at high levels.

MAJOR DUTIES AND RESPONSIBILITIES:

- Designs and implements engaging, hands-on lessons in acting, directing, stagecraft, and theatre production within the context of project-based learning.
- Develops and directs student performances, including plays, showcases, and other dramatic presentations, fostering creativity, collaboration, and confidence.
- Oversees the use of theatre spaces and equipment such as lighting, sound, costumes, and set design materials; may supervise or operate technical systems for rehearsals and performances.
- Collaborates with middle and high school teachers and students to design and teach dynamic, inquiry-based learning experiences that integrate multiple literacies, encourage artistic expression, and develop critical thinking skills.
- Guides and coordinates student participation in rehearsals, performances, and technical production work, including occasional evening and weekend commitments.
- Builds relationships within the school and broader community, maintaining awareness of cultural, artistic, and extracurricular events that enrich students' understanding of theatre and performance.
- Regularly assesses student progress using a variety of formative and summative evaluation methods, providing constructive feedback to support individual growth.
- Communicates effectively with students and parents to foster mutual understanding and support of each student's artistic and academic development.
- Participates in curriculum planning and development to enhance the theatre arts program, with particular focus on expanding creative opportunities and integrating emerging trends in performing arts education.
- Develops and refines new courses or performance projects, evaluates outcomes, and revises curriculum as appropriate.
- Contributes actively as a member of a Professional Learning Team to promote collaboration, reflective practice, and continuous improvement in teaching and learning.

SKILLS and QUALIFICATIONS:

- Openness and warmth in working relationships with students and staff
- Ability to conceptualize, create, and operate an exemplary middle/high school drama/theater arts program
- Strong organizational and management skills
- Ability to work as part of a professional team of teachers, administrators and other school stakeholders

DESIRED QUALIFICATIONS:

- Previous experience teaching Middle/High School students.
- Bachelor's degree in Theatre Arts, Drama Education, or a related field.
- Teaching certification.
- Strong communication and organizational skills.
- Comfort with stage tech (lights, sound, AV).
- Collaborative mindset and flexibility.
- Enthusiasm for student-led productions and inclusive casting.

