



AMERICAN COMMUNITY SCHOOL
OF ABU DHABI SINCE 1972

THE AMERICAN COMMUNITY SCHOOL OF ABU DHABI

Salary Scale for Teachers 2022/2023

Step	Col I, No Degree				Col II, BA/BS				Col III, BA+15				Col IV, BA +30				Col V, MA				Col VI, MA +15				Col VII, MA +30			
	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total
0	\$28,025	\$4,904	\$4,671	\$37,600	\$33,532	\$5,868	\$5,589	\$44,989	\$34,720	\$6,076	\$5,787	\$46,583	\$35,948	\$6,291	\$5,991	\$48,230	\$37,215	\$6,513	\$6,203	\$49,930	\$38,521	\$6,741	\$6,420	\$51,682	\$39,868	\$6,977	\$6,645	\$53,489
1	\$29,508	\$5,164	\$4,918	\$39,590	\$35,015	\$6,128	\$5,836	\$46,978	\$36,202	\$6,335	\$6,034	\$48,571	\$37,430	\$6,550	\$6,238	\$50,219	\$38,697	\$6,772	\$6,450	\$51,919	\$40,003	\$7,001	\$6,667	\$53,671	\$41,350	\$7,236	\$6,892	\$55,478
2	\$30,989	\$5,423	\$5,165	\$41,577	\$36,497	\$6,387	\$6,083	\$48,966	\$37,686	\$6,595	\$6,281	\$50,561	\$38,913	\$6,810	\$6,486	\$52,209	\$40,179	\$7,031	\$6,696	\$53,906	\$41,488	\$7,260	\$6,915	\$55,662	\$42,831	\$7,495	\$7,139	\$57,465
3	\$32,472	\$5,683	\$5,412	\$43,567	\$37,980	\$6,646	\$6,330	\$50,956	\$39,168	\$6,854	\$6,528	\$52,550	\$40,395	\$7,069	\$6,733	\$54,197	\$41,661	\$7,291	\$6,944	\$55,896	\$42,969	\$7,519	\$7,161	\$57,649	\$44,313	\$7,755	\$7,386	\$59,454
4	\$33,954	\$5,942	\$5,659	\$45,554	\$39,463	\$6,906	\$6,577	\$52,946	\$40,650	\$7,114	\$6,775	\$54,538	\$41,876	\$7,328	\$6,979	\$56,184	\$43,145	\$7,550	\$7,191	\$57,886	\$44,450	\$7,779	\$7,408	\$59,636	\$45,798	\$8,015	\$7,633	\$61,446
5	\$35,436	\$6,201	\$5,906	\$47,543	\$40,945	\$7,165	\$6,824	\$54,934	\$42,133	\$7,373	\$7,022	\$56,528	\$43,359	\$7,588	\$7,227	\$58,174	\$44,627	\$7,810	\$7,438	\$59,874	\$45,933	\$8,038	\$7,656	\$61,627	\$47,279	\$8,274	\$7,880	\$63,433
6	\$36,919	\$6,461	\$6,153	\$49,532	\$42,427	\$7,425	\$7,071	\$56,923	\$43,614	\$7,632	\$7,269	\$58,515	\$44,841	\$7,847	\$7,474	\$60,162	\$46,109	\$8,069	\$7,685	\$61,863	\$47,416	\$8,298	\$7,903	\$63,616	\$48,761	\$8,533	\$8,127	\$65,422
7	\$37,886	\$6,630	\$6,314	\$50,831	\$43,393	\$7,594	\$7,232	\$58,219	\$44,581	\$7,802	\$7,430	\$59,812	\$45,809	\$8,017	\$7,635	\$61,461	\$47,077	\$8,238	\$7,846	\$63,161	\$48,381	\$8,467	\$8,064	\$64,912	\$49,729	\$8,703	\$8,288	\$66,720
8	\$38,854	\$6,800	\$6,476	\$52,130	\$44,362	\$7,763	\$7,394	\$59,519	\$45,549	\$7,971	\$7,592	\$61,112	\$46,775	\$8,186	\$7,796	\$62,756	\$48,042	\$8,407	\$8,007	\$64,457	\$49,348	\$8,636	\$8,225	\$66,209	\$50,695	\$8,872	\$8,449	\$68,015
9	\$39,821	\$6,969	\$6,637	\$53,426	\$45,330	\$7,933	\$7,555	\$60,818	\$46,515	\$8,140	\$7,752	\$62,407	\$47,742	\$8,355	\$7,957	\$64,053	\$49,010	\$8,577	\$8,168	\$65,755	\$50,316	\$8,805	\$8,386	\$67,507	\$51,662	\$9,041	\$8,610	\$69,314
10	\$40,789	\$7,138	\$6,798	\$54,726	\$46,297	\$8,102	\$7,716	\$62,116	\$47,482	\$8,309	\$7,914	\$63,705	\$48,710	\$8,524	\$8,118	\$65,353	\$49,976	\$8,746	\$8,329	\$67,051	\$51,282	\$8,974	\$8,547	\$68,804	\$52,630	\$9,210	\$8,772	\$70,612
11	\$41,756	\$7,307	\$6,959	\$56,022	\$47,264	\$8,271	\$7,877	\$63,413	\$48,450	\$8,479	\$8,075	\$65,004	\$49,676	\$8,693	\$8,279	\$66,648	\$50,942	\$8,915	\$8,490	\$68,347	\$52,250	\$9,144	\$8,708	\$70,102	\$53,595	\$9,379	\$8,932	\$71,906
12	\$42,723	\$7,476	\$7,120	\$57,320	\$48,233	\$8,441	\$8,039	\$64,713	\$49,419	\$8,648	\$8,236	\$66,304	\$50,644	\$8,863	\$8,441	\$67,948	\$51,910	\$9,084	\$8,652	\$69,647	\$53,217	\$9,313	\$8,869	\$71,399	\$54,563	\$9,549	\$9,094	\$73,206
13	\$43,689	\$7,646	\$7,282	\$58,616	\$49,199	\$8,610	\$8,200	\$66,009	\$50,385	\$8,817	\$8,398	\$67,600	\$51,612	\$9,032	\$8,602	\$69,246	\$52,877	\$9,254	\$8,813	\$70,944	\$54,184	\$9,482	\$9,031	\$72,697	\$55,530	\$9,718	\$9,255	\$74,503
14	\$44,656	\$7,815	\$7,443	\$59,914	\$50,168	\$8,779	\$8,361	\$67,309	\$51,353	\$8,987	\$8,559	\$68,898	\$52,580	\$9,201	\$8,763	\$70,545	\$53,846	\$9,423	\$8,974	\$72,243	\$55,151	\$9,651	\$9,192	\$73,994	\$56,498	\$9,887	\$9,416	\$75,801
15	\$45,623	\$7,984	\$7,604	\$61,211	\$51,136	\$8,949	\$8,523	\$68,607	\$52,320	\$9,156	\$8,720	\$70,196	\$53,547	\$9,371	\$8,925	\$71,842	\$54,814	\$9,592	\$9,136	\$73,542	\$56,120	\$9,821	\$9,353	\$75,294	\$57,465	\$10,056	\$9,578	\$77,099
16	\$46,590	\$8,153	\$7,765	\$62,508	\$52,104	\$9,118	\$8,684	\$69,906	\$53,289	\$9,326	\$8,882	\$71,496	\$54,516	\$9,540	\$9,086	\$73,142	\$55,781	\$9,762	\$9,297	\$74,840	\$57,086	\$9,990	\$9,514	\$76,591	\$58,433	\$10,226	\$9,739	\$78,398
17	\$47,556	\$8,322	\$7,926	\$63,805	\$53,071	\$9,287	\$8,845	\$71,203	\$54,257	\$9,495	\$9,043	\$72,794	\$55,484	\$9,710	\$9,247	\$74,441	\$56,749	\$9,931	\$9,458	\$76,138	\$58,054	\$10,159	\$9,676	\$77,889	\$59,403	\$10,396	\$9,901	\$79,699
18	\$48,523	\$8,492	\$8,087	\$65,102	\$54,037	\$9,457	\$9,006	\$72,500	\$55,223	\$9,664	\$9,204	\$74,091	\$56,451	\$9,879	\$9,409	\$75,739	\$57,718	\$10,101	\$9,620	\$77,438	\$59,021	\$10,329	\$9,837	\$79,187	\$60,369	\$10,565	\$10,062	\$80,995

US\$ & UAE Dirham equivalents are calculated on the prevailing exchange rate of:
One US dollar equals to AED3.67

- Employees shall be placed in the column of the salary scale appropriate for their degree(s).
- For initial step placement, employees with zero to ten years of prior, full time, relevant experience shall be credited with one step for each year of experience.
- The maximum entry level for employees with more than ten years of experience is Step 10
- National Board Certification holders will be entitled to US\$900 stipend..

