



AMERICAN COMMUNITY SCHOOL
OF ABU DHABI SINCE 1972

American Community School, Abu Dhabi

Salary Scale for Teachers 2026/2027



AMERICAN COMMUNITY SCHOOL
OF ABU DHABI SINCE 1972

	Col 1, No Degree				Col II, BA/BS				Col III, BA+15				Col IV, BA +30				Col V, MA				Col VI, MA +15				Col VII, MA +30			
Step	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total
0	\$31,374	\$5,490	\$5,229	\$42,093	\$37,538	\$6,569	\$6,256	\$50,363	\$38,868	\$6,802	\$6,478	\$52,148	\$40,242	\$7,042	\$6,707	\$53,992	\$41,660	\$7,291	\$6,943	\$55,894	\$43,123	\$7,547	\$7,187	\$57,857	\$44,631	\$7,810	\$7,438	\$59,880
1	\$33,033	\$5,781	\$5,506	\$44,319	\$39,198	\$6,860	\$6,533	\$52,591	\$40,527	\$7,092	\$6,755	\$54,374	\$41,902	\$7,333	\$6,984	\$56,218	\$43,321	\$7,581	\$7,220	\$58,122	\$44,782	\$7,837	\$7,464	\$60,083	\$46,290	\$8,101	\$7,715	\$62,106
2	\$34,691	\$6,071	\$5,782	\$46,544	\$40,857	\$7,150	\$6,809	\$54,816	\$42,188	\$7,383	\$7,031	\$56,602	\$43,562	\$7,623	\$7,260	\$58,446	\$44,978	\$7,871	\$7,496	\$60,346	\$46,444	\$8,128	\$7,741	\$62,312	\$47,948	\$8,391	\$7,991	\$64,330
3	\$36,352	\$6,362	\$6,059	\$48,772	\$42,517	\$7,440	\$7,086	\$57,044	\$43,846	\$7,673	\$7,308	\$58,827	\$45,222	\$7,914	\$7,537	\$60,673	\$46,639	\$8,162	\$7,773	\$62,574	\$48,101	\$8,418	\$8,017	\$64,536	\$49,607	\$8,681	\$8,268	\$66,556
4	\$38,010	\$6,652	\$6,335	\$50,997	\$44,177	\$7,731	\$7,363	\$59,271	\$45,506	\$7,963	\$7,584	\$61,053	\$46,879	\$8,204	\$7,813	\$62,896	\$48,299	\$8,452	\$8,050	\$64,801	\$49,760	\$8,708	\$8,293	\$66,761	\$51,270	\$8,972	\$8,545	\$68,787
5	\$39,669	\$6,942	\$6,611	\$53,222	\$45,836	\$8,021	\$7,639	\$61,496	\$47,166	\$8,254	\$7,861	\$63,281	\$48,540	\$8,494	\$8,090	\$65,124	\$49,958	\$8,743	\$8,326	\$67,026	\$51,420	\$8,999	\$8,570	\$68,989	\$52,927	\$9,262	\$8,821	\$71,010
6	\$41,329	\$7,233	\$6,888	\$55,450	\$47,495	\$8,312	\$7,916	\$63,723	\$48,823	\$8,544	\$8,137	\$65,505	\$50,198	\$8,785	\$8,366	\$67,349	\$51,617	\$9,033	\$8,603	\$69,253	\$53,081	\$9,289	\$8,847	\$71,216	\$54,586	\$9,553	\$9,098	\$73,237
7	\$42,412	\$7,422	\$7,069	\$56,903	\$48,578	\$8,501	\$8,096	\$65,175	\$49,906	\$8,734	\$8,318	\$66,957	\$51,282	\$8,974	\$8,547	\$68,803	\$52,701	\$9,223	\$8,783	\$70,707	\$54,161	\$9,478	\$9,027	\$72,666	\$55,670	\$9,742	\$9,278	\$74,691
8	\$43,496	\$7,612	\$7,249	\$58,357	\$49,662	\$8,691	\$8,277	\$66,629	\$50,991	\$8,923	\$8,498	\$68,413	\$52,362	\$9,163	\$8,727	\$70,253	\$53,781	\$9,412	\$8,964	\$72,157	\$55,243	\$9,668	\$9,207	\$74,118	\$56,751	\$9,931	\$9,458	\$76,141
9	\$44,577	\$7,801	\$7,430	\$59,808	\$50,745	\$8,880	\$8,458	\$68,083	\$52,072	\$9,113	\$8,679	\$69,863	\$53,445	\$9,353	\$8,908	\$71,706	\$54,864	\$9,601	\$9,144	\$73,609	\$56,327	\$9,857	\$9,388	\$75,572	\$57,835	\$10,121	\$9,639	\$77,595
10	\$45,662	\$7,991	\$7,610	\$61,263	\$51,828	\$9,070	\$8,638	\$69,536	\$53,154	\$9,302	\$8,859	\$71,315	\$54,529	\$9,543	\$9,088	\$73,160	\$55,947	\$9,791	\$9,324	\$75,062	\$57,408	\$10,046	\$9,568	\$77,023	\$58,917	\$10,311	\$9,820	\$79,047
11	\$46,744	\$8,180	\$7,791	\$62,715	\$52,911	\$9,259	\$8,818	\$70,989	\$54,238	\$9,492	\$9,040	\$72,769	\$55,610	\$9,732	\$9,268	\$74,610	\$57,028	\$9,980	\$9,505	\$76,512	\$58,492	\$10,236	\$9,749	\$78,477	\$59,998	\$10,500	\$10,000	\$80,497
12	\$47,827	\$8,370	\$7,971	\$64,167	\$53,996	\$9,449	\$8,999	\$72,444	\$55,323	\$9,681	\$9,220	\$74,225	\$56,694	\$9,922	\$9,449	\$76,065	\$58,112	\$10,170	\$9,685	\$77,967	\$59,574	\$10,425	\$9,929	\$79,928	\$61,082	\$10,689	\$10,180	\$81,951
13	\$48,908	\$8,559	\$8,151	\$65,619	\$55,076	\$9,638	\$9,179	\$73,894	\$56,404	\$9,871	\$9,401	\$75,676	\$57,777	\$10,111	\$9,630	\$77,518	\$59,194	\$10,359	\$9,866	\$79,419	\$60,658	\$10,615	\$10,110	\$81,382	\$62,163	\$10,879	\$10,361	\$83,403
14	\$49,991	\$8,748	\$8,332	\$67,071	\$56,161	\$9,828	\$9,360	\$75,349	\$57,487	\$10,060	\$9,581	\$77,129	\$58,861	\$10,301	\$9,810	\$78,972	\$60,279	\$10,549	\$10,046	\$80,874	\$61,739	\$10,804	\$10,290	\$82,834	\$63,247	\$11,068	\$10,541	\$84,857
15	\$51,074	\$8,938	\$8,512	\$68,524	\$57,244	\$10,018	\$9,541	\$76,802	\$58,571	\$10,250	\$9,762	\$78,583	\$59,945	\$10,490	\$9,991	\$80,426	\$61,362	\$10,738	\$10,227	\$82,327	\$62,824	\$10,994	\$10,471	\$84,289	\$64,330	\$11,258	\$10,722	\$86,309
16	\$52,155	\$9,127	\$8,693	\$69,975	\$58,329	\$10,207	\$9,721	\$78,257	\$59,656	\$10,440	\$9,943	\$80,038	\$61,029	\$10,680	\$10,172	\$81,881	\$62,445	\$10,928	\$10,408	\$83,781	\$63,906	\$11,184	\$10,651	\$85,740	\$65,414	\$11,447	\$10,902	\$87,763
17	\$53,238	\$9,317	\$8,873	\$71,428	\$59,410	\$10,397	\$9,902	\$79,709	\$60,738	\$10,629	\$10,123	\$81,491	\$62,112	\$10,870	\$10,352	\$83,334	\$63,528	\$11,117	\$10,588	\$85,233	\$64,989	\$11,373	\$10,832	\$87,194	\$66,500	\$11,638	\$11,083	\$89,221
18	\$54,320	\$9,506	\$9,053	\$72,879	\$60,493	\$10,586	\$10,082	\$81,161	\$61,820	\$10,819	\$10,303	\$82,942	\$63,196	\$11,059	\$10,533	\$84,788	\$64,613	\$11,307	\$10,769	\$86,689	\$66,072	\$11,563	\$11,012	\$88,647	\$67,581	\$11,827	\$11,264	\$90,671

US\$ & UAE Dirham equivalents are calculated on the prevailing exchange rate of : One US dollar equals to AED3.67

- Employees shall be placed in the column of the salary scale appropriate for their degree(s).
- For initial step placement, employees with zero to ten years of prior, full time, relevant experience shall be credited with one step for each year of experience.
- The maximum entry level for employees with more than ten years of experience is Step 10
- National Board Certification holders will be entitled to US\$900 stipend..





American Community School, Abu Dhabi, Teacher Salary scale 2026_27



Col I, No Degree			Col II, BA/BS		Col III, BA+15		Col IV, BA +30		Col V, MA		Col VI, MA +15		Col VII, MA +30	
Step	US\$	AED	US\$	AED	US\$	AED	US\$	AED	US\$	AED	US\$	AED	US\$	AED
0	31,373	115,140	37,538	137,764	38,868	142,645	40,242	147,689	41,661	152,895	43,123	158,261	44,631	163,795
1	33,033	121,233	39,198	143,856	40,527	148,734	41,901	153,778	43,321	158,986	44,782	164,351	46,290	169,884
2	34,692	127,318	40,856	149,943	42,188	154,828	43,562	159,873	44,978	165,071	46,444	170,448	47,948	175,969
3	36,352	133,410	42,517	156,036	43,847	160,917	45,221	165,962	46,639	171,164	48,102	176,533	49,607	182,057
4	38,010	139,497	44,177	162,129	45,506	167,006	46,879	172,046	48,299	177,257	49,760	182,619	51,270	188,159
5	39,669	145,585	45,836	168,219	47,166	173,099	48,539	178,139	49,958	183,346	51,420	188,713	52,928	194,244
6	41,329	151,678	47,495	174,308	48,824	179,184	50,198	184,227	51,617	189,436	53,081	194,806	54,587	200,334
7	42,412	155,653	48,577	178,279	49,907	183,157	51,282	188,204	52,701	193,411	54,161	198,772	55,670	204,310
8	43,496	159,630	49,662	182,258	50,990	187,135	52,362	192,170	53,782	197,379	55,243	202,742	56,751	208,277
9	44,578	163,601	50,745	186,235	52,071	191,102	53,445	196,143	54,865	201,353	56,327	206,719	57,834	212,251
10	45,662	167,581	51,828	190,210	53,154	195,077	54,529	200,122	55,947	205,325	57,409	210,689	58,917	216,227
11	46,744	171,551	52,910	194,181	54,238	199,055	55,610	204,088	57,028	209,292	58,492	214,665	59,998	220,191
12	47,827	175,523	53,995	198,162	55,322	203,033	56,695	208,069	58,112	213,271	59,574	218,637	61,081	224,169
13	48,909	179,495	55,077	202,131	56,405	207,005	57,778	212,044	59,194	217,243	60,658	222,613	62,164	228,141
14	49,991	183,466	56,161	206,112	57,488	210,979	58,861	216,020	60,278	221,222	61,739	226,583	63,247	232,116
15	51,073	187,439	57,244	210,086	58,571	214,955	59,944	219,995	61,362	225,198	62,824	230,564	64,330	236,092
16	52,155	191,410	58,328	214,064	59,655	218,935	61,029	223,976	62,445	229,173	63,906	234,534	65,413	240,067
17	53,238	195,383	59,410	218,036	60,738	222,910	62,112	227,951	63,528	233,148	64,989	238,511	66,500	244,055
18	54,320	199,354	60,493	222,009	61,820	226,880	63,195	231,927	64,613	237,128	66,072	242,484	67,581	248,023