



AMERICAN COMMUNITY SCHOOL  
OF ABU DHABI SINCE 1972

# American Community School, Abu Dhabi

## Salary Scale for Teachers 2024/2025



AMERICAN COMMUNITY SCHOOL  
OF ABU DHABI SINCE 1972

Step	Col I, No Degree				Col II, BA/BS				Col III, BA+15				Col IV, BA +30				Col V, MA				Col VI, MA +15				Col VII, MA +30			
	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total
0	\$29,426	\$5,150	\$4,904	\$39,480	\$35,209	\$6,162	\$5,868	\$47,238	\$36,456	\$6,380	\$6,076	\$48,912	\$37,745	\$6,605	\$6,291	\$50,642	\$39,076	\$6,838	\$6,513	\$52,427	\$40,447	\$7,078	\$6,741	\$54,266	\$41,861	\$7,326	\$6,977	\$56,164
1	\$30,984	\$5,422	\$5,164	\$41,570	\$36,766	\$6,434	\$6,128	\$49,327	\$38,012	\$6,652	\$6,335	\$51,000	\$39,301	\$6,878	\$6,550	\$52,729	\$40,632	\$7,111	\$6,772	\$54,515	\$42,003	\$7,351	\$7,001	\$56,355	\$43,418	\$7,598	\$7,236	\$58,252
2	\$32,539	\$5,694	\$5,423	\$43,656	\$38,321	\$6,706	\$6,387	\$51,414	\$39,570	\$6,925	\$6,595	\$53,090	\$40,859	\$7,150	\$6,810	\$54,819	\$42,187	\$7,383	\$7,031	\$56,601	\$43,562	\$7,623	\$7,260	\$58,445	\$44,973	\$7,870	\$7,495	\$60,338
3	\$34,096	\$5,967	\$5,683	\$45,745	\$39,879	\$6,979	\$6,646	\$53,504	\$41,126	\$7,197	\$6,854	\$55,177	\$42,415	\$7,423	\$7,069	\$56,907	\$43,745	\$7,655	\$7,291	\$58,691	\$45,117	\$7,895	\$7,519	\$60,532	\$46,529	\$8,143	\$7,755	\$62,426
4	\$35,651	\$6,239	\$5,942	\$47,832	\$41,436	\$7,251	\$6,906	\$55,593	\$42,682	\$7,469	\$7,114	\$57,265	\$43,970	\$7,695	\$7,328	\$58,993	\$45,302	\$7,928	\$7,550	\$60,780	\$46,672	\$8,168	\$7,779	\$62,618	\$48,088	\$8,415	\$8,015	\$64,518
5	\$37,207	\$6,511	\$6,201	\$49,920	\$42,992	\$7,524	\$7,165	\$57,681	\$44,239	\$7,742	\$7,373	\$59,354	\$45,527	\$7,967	\$7,588	\$61,083	\$46,858	\$8,200	\$7,810	\$62,868	\$48,230	\$8,440	\$8,038	\$64,708	\$49,643	\$8,688	\$8,274	\$66,605
6	\$38,764	\$6,784	\$6,461	\$52,009	\$44,548	\$7,796	\$7,425	\$59,769	\$45,794	\$8,014	\$7,632	\$61,441	\$47,083	\$8,240	\$7,847	\$63,170	\$48,414	\$8,473	\$8,069	\$64,956	\$49,787	\$8,713	\$8,298	\$66,797	\$51,200	\$8,960	\$8,533	\$68,693
7	\$39,781	\$6,962	\$6,630	\$53,372	\$45,563	\$7,974	\$7,594	\$61,131	\$46,810	\$8,192	\$7,802	\$62,803	\$48,100	\$8,417	\$8,017	\$64,534	\$49,430	\$8,650	\$8,238	\$66,319	\$50,801	\$8,890	\$8,467	\$68,157	\$52,216	\$9,138	\$8,703	\$70,056
8	\$40,797	\$7,139	\$6,799	\$54,736	\$46,580	\$8,152	\$7,763	\$62,495	\$47,826	\$8,370	\$7,971	\$64,167	\$49,113	\$8,595	\$8,186	\$65,894	\$50,444	\$8,828	\$8,407	\$67,679	\$51,815	\$9,068	\$8,636	\$69,519	\$53,230	\$9,315	\$8,872	\$71,416
9	\$41,812	\$7,317	\$6,969	\$56,097	\$47,596	\$8,329	\$7,933	\$63,859	\$48,840	\$8,547	\$8,140	\$65,528	\$50,128	\$8,772	\$8,355	\$67,256	\$51,460	\$9,006	\$8,577	\$69,043	\$52,832	\$9,246	\$8,805	\$70,882	\$54,246	\$9,493	\$9,041	\$72,779
10	\$42,829	\$7,495	\$7,138	\$57,462	\$48,612	\$8,507	\$8,102	\$65,221	\$49,856	\$8,725	\$8,309	\$66,890	\$51,146	\$8,950	\$8,524	\$68,620	\$52,475	\$9,183	\$8,746	\$70,404	\$53,846	\$9,423	\$8,974	\$72,244	\$55,261	\$9,671	\$9,210	\$74,142
11	\$43,844	\$7,673	\$7,307	\$58,824	\$49,627	\$8,685	\$8,271	\$66,583	\$50,873	\$8,903	\$8,479	\$68,254	\$52,159	\$9,128	\$8,693	\$69,980	\$53,489	\$9,361	\$8,915	\$71,764	\$54,862	\$9,601	\$9,144	\$73,607	\$56,275	\$9,848	\$9,379	\$75,502
12	\$44,859	\$7,850	\$7,476	\$60,185	\$50,645	\$8,863	\$8,441	\$67,948	\$51,890	\$9,081	\$8,648	\$69,619	\$53,177	\$9,306	\$8,863	\$71,345	\$54,506	\$9,539	\$9,084	\$73,129	\$55,877	\$9,779	\$9,313	\$74,969	\$57,291	\$10,026	\$9,549	\$76,866
13	\$45,874	\$8,028	\$7,646	\$61,547	\$51,659	\$9,040	\$8,610	\$69,309	\$52,905	\$9,258	\$8,817	\$70,980	\$54,192	\$9,484	\$9,032	\$72,708	\$55,521	\$9,716	\$9,254	\$74,491	\$56,894	\$9,956	\$9,482	\$76,332	\$58,306	\$10,204	\$9,718	\$78,228
14	\$46,889	\$8,206	\$7,815	\$62,909	\$52,677	\$9,218	\$8,779	\$70,674	\$53,921	\$9,436	\$8,987	\$72,343	\$55,209	\$9,662	\$9,201	\$74,072	\$56,538	\$9,894	\$9,423	\$75,855	\$57,908	\$10,134	\$9,651	\$77,694	\$59,322	\$10,381	\$9,887	\$79,591
15	\$47,904	\$8,383	\$7,984	\$64,271	\$53,692	\$9,396	\$8,949	\$72,037	\$54,936	\$9,614	\$9,156	\$73,706	\$56,224	\$9,839	\$9,371	\$75,435	\$57,554	\$10,072	\$9,592	\$77,219	\$58,926	\$10,312	\$9,821	\$79,059	\$60,338	\$10,559	\$10,056	\$80,954
16	\$48,919	\$8,561	\$8,153	\$65,633	\$54,709	\$9,574	\$9,118	\$73,401	\$55,954	\$9,792	\$9,326	\$75,071	\$57,242	\$10,017	\$9,540	\$76,800	\$58,570	\$10,250	\$9,762	\$78,582	\$59,940	\$10,490	\$9,990	\$80,420	\$61,355	\$10,737	\$10,226	\$82,317
17	\$49,934	\$8,738	\$8,322	\$66,995	\$55,724	\$9,752	\$9,287	\$74,763	\$56,970	\$9,970	\$9,495	\$76,434	\$58,258	\$10,195	\$9,710	\$78,163	\$59,586	\$10,428	\$9,931	\$79,945	\$60,957	\$10,667	\$10,159	\$81,784	\$62,373	\$10,915	\$10,396	\$83,684
18	\$50,949	\$8,916	\$8,492	\$68,357	\$56,739	\$9,929	\$9,457	\$76,125	\$57,984	\$10,147	\$9,664	\$77,796	\$59,274	\$10,373	\$9,879	\$79,526	\$60,603	\$10,606	\$10,101	\$81,309	\$61,972	\$10,845	\$10,329	\$83,146	\$63,388	\$11,093	\$10,565	\$85,045

US\$ & UAE Dirham equivalents are calculated on the prevailing exchange rate of  
: One US dollar equals to AED3.67

- Employees shall be placed in the column of the salary scale appropriate for their degree(s).
- For initial step placement, employees with zero to ten years of prior, full time, relevant experience shall be credited with one step for each year of experience.
- The maximum entry level for employees with more than ten years of experience is Step 10
- National Board Certification holders will be entitled to US\$900 stipend..





## American Community School, Abu Dhabi, Teacher Salary scale 2024/25



Col I, No Degree			Col II, BA/BS		Col III, BA+15		Col IV, BA +30		Col V, MA		Col VI, MA +15		Col VII, MA +30	
Step	US\$	AED	US\$	AED	US\$	AED	US\$	AED	US\$	AED	US\$	AED	US\$	AED
0	29,426	107,995	35,209	129,216	36,456	133,794	37,745	138,525	39,076	143,408	40,447	148,441	41,861	153,631
1	30,984	113,710	36,766	134,930	38,012	139,505	39,301	144,236	40,632	149,121	42,003	154,153	43,418	159,343
2	32,539	119,418	38,321	140,639	39,570	145,221	40,859	149,953	42,187	154,828	43,562	159,872	44,973	165,050
3	34,096	125,132	39,879	146,354	41,126	150,932	42,415	155,664	43,745	160,543	45,117	165,579	46,529	170,760
4	35,651	130,841	41,436	152,069	42,682	156,643	43,970	161,370	45,302	166,258	46,672	171,287	48,088	176,484
5	37,207	136,551	42,992	157,781	44,239	162,358	45,527	167,085	46,858	171,969	48,230	177,003	49,643	182,191
6	38,764	142,266	44,548	163,492	45,794	168,065	47,083	172,796	48,414	177,681	49,787	182,718	51,200	187,903
7	39,781	145,995	45,563	167,217	46,810	171,792	48,100	176,526	49,430	181,410	50,801	186,438	52,216	191,632
8	40,797	149,725	46,580	170,949	47,826	175,523	49,113	180,246	50,444	185,131	51,815	190,162	53,230	195,353
9	41,812	153,449	47,596	174,679	48,840	179,244	50,128	183,972	51,460	188,859	52,832	193,892	54,246	199,081
10	42,829	157,182	48,612	178,407	49,856	182,972	51,146	187,704	52,475	192,584	53,846	197,616	55,261	202,810
11	43,844	160,906	49,627	182,132	50,873	186,703	52,159	191,424	53,489	196,305	54,862	201,345	56,275	206,528
12	44,859	164,632	50,645	185,866	51,890	190,435	53,177	195,158	54,506	200,037	55,877	205,070	57,291	210,259
13	45,874	168,357	51,659	189,589	52,905	194,160	54,192	198,886	55,521	203,763	56,894	208,800	58,306	213,985
14	46,889	172,082	52,677	193,323	53,921	197,888	55,209	202,616	56,538	207,495	57,908	212,523	59,322	217,713
15	47,904	175,808	53,692	197,050	54,936	201,617	56,224	206,344	57,554	211,224	58,926	216,257	60,338	221,442
16	48,919	179,533	54,709	200,781	55,954	205,350	57,242	210,078	58,570	214,953	59,940	219,981	61,355	225,171
17	49,934	183,259	55,724	204,507	56,970	209,078	58,258	213,806	59,586	218,681	60,957	223,711	62,373	228,911
18	50,949	186,984	56,739	208,233	57,984	212,802	59,274	217,536	60,603	222,414	61,972	227,438	63,388	232,633